

May 2001

varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before July 31, 2001, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Student Participation Survey) On or before September 30, 2001, the school is requested to provide to the KHSAA a copy of the survey instrument and results from a survey to be conducted after the start of the 2001-2002 school year. Clearly, past surveys have not been of representative groups and this information will be vital for use by the Title IX committee at the school.

(Corrective Action Plan) On or before July 31, 2001, the school is to provide to KHSAA a revised copy of form T-60, Corrective Action Plan, following a meeting of the Title IX Committee. During the field audit, several observations were made by Owensboro personnel as to potential items to include in this plan. A revised and more thorough plan is vital to the active work of the Title IX Committee. Items such as those listed in this report, including but not limited to, the softball facility issue, must be addressed in order that the school document its efforts to rectify any deficiencies.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Gordon Powers, Athletic Director

District Level Title IX Coordinator: Tom Purcell, District Office

Name	Title	Telephone
Burnett, Anita	OHS Assistant Principal	270-729-2400
Powers, Gordon	OHS Athletic Director	270-686-1110
Purcell, Tom	Owensboro District	270-683-3653
Stinnett, Michael	OHS Basketball Coach	270-688-8567
Tackett, Julian	Asst. Commissioner, KHSAA	859-299-5472

10. Comments:
No additional.

REVISED 3/1/2001

**TITLE IX
CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Access to Facilities	Establish an athletic policy to address equal access to all facilities by females.	August 2001
School Survey	Increase school survey to include all students, not just a sample.	By September 30, 2001
Increase participation of females in girls sports.	Become pro-active with clinics, camps, surveys, and establishing freshman teams.	Begin 2001-02 school year and continue every year.
Girls Softball Facility	Aggressively pursue the community to provide an equal softball facility to that provided to holders, school board, superintendent, and city officials.	December 2001

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School Name: Owensboro High School

School Year: 2001-2002

Principal's Signature: *K. C. Thompson*

Date: 4-10-02

2001-2002

TITLE IX

CORRECTIVE ACTION PLAN

April 2002

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Access to Facilities	Establish an athletic policy to address equal access to all facilities by females.	August 2001 - Completed. A facility use policy became part of the overall athletic policy in August 2001. Facilities are scheduled equally through the Athletic Director.
School Survey	Increase school survey to include all students, not just a sample.	September 30, 2001 - Completed. Included all students grade 8-11.
Increase participation of females in girls sports.	Become pro-active with clinics, camps, surveys, and establishing freshman teams.	Begin 2001-02 school year and continue every year. - Volleyball established a freshman team and girls basketball added girls to the program. New participants increased by 14.
Girls Softball Facility	Agressively pursue the community to provide an equal softball facility to that provided to baseball. Include all state holders, school board, superintendent and city officials.	December 2001 - Completed. Dr. Vick, Superintendent, worked with the Owensboro Parks Department to secure the use of Fisher Softball Complex for both practice and games starting with the 2002 season.
Cheerleading Squad	Select two equal squads in ability level.	Corrected in May 2001. Two separate and equal squads (Red & Black) established.

An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: *K. C. Thompson* Date: 4-10-02

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School Name: Owensboro High School

School Year: 2002-2003

Principal's Signature: Andy Burnett

Date: 4/7/03

2002-2003
TITLE IX

CORRECTIVE ACTION PLAN

April 2003

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may also include any other information that you feel is necessary to complete this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Access to Facilities	Establish an athletic policy to address equal access to all facilities by females.	incorporate into the OHS Athletic Policy as it is revised during the summer of 2003.
School Survey	Increase the school survey to include all students, not just a sample.	The Gender Equity Survey was completed on 3/25/03 and 3/26/03 during all 5 th period classes.
Increase participation of females in girls sports.	Become pro-active with clinics, camps, surveys and establishing freshman teams.	During the 2001-2002 school year, 157 girls participated in interscholastic sports. During 2002-2003, 189 girls participated which is a 20.4 % increase.
Girls Softball Facility	Aggressively pursue the community to pursue to provide an equal softball facility to that provided to baseball.	Beginning with the 2003 softball season the OHS Softball Team will practice and play games at a city softball complex.
Cheerleading Squad	Select two equal squads in ability level	The structure of two "equal ability" cheerleading squads will be changed, however, both girls and boys teams will receive equal level of support from cheerleaders.
Basketball Prime Time Games	Girls will play the second (prime time) game at home double headers. Work with athletic directors to schedule additional prime time games.	Four varsity basketball double headers were played during the 2002/03 season. Two were girl/boy and two were boy/girl. An equal number will continue to be scheduled each year.
Equal Access to Weight Room	Post time for girls' athletics to use weight room. Add schedule to athletic policy	The revision of the OHS Athletic Policy during the summer of 2003 will address weight room issues for girls athletic teams.
Adaptable weight equipment for females	Purchase lighter bars for female use in school weight room.	The 2003-04 athletic budget will include an allocation for additional lighter weight equipment appropriate for girls.

▪ An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: Andy Burnett

Date: 4/7/03

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2003-2004
TITLE IX

CORRECTIVE ACTION PLAN

Owensboro High School

April 2004

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
The Gender Equity Committee felt that no corrective action was necessary. The only item suggested was to increase the level of fundraising for girls teams.	Principal and Athletic Director meet with each coach to develop a strategy to increase fundraising efforts of each team.	April 2004

For all areas currently identified as items for correction, an intended corrective action explanation is needed.
THIS FORM SHALL BE TYPED.

April Beunth

Principal's Signature:

Date: 3.25.04

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SCHOOL NAME

Owensboro

2004-2005

TITLE IX

CORRECTIVE ACTION PLAN

April 2005

DIRECTIONS:

- For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
Boys' soccer team had a consistent practice location, girls' soccer team did not.	Boys' and girls' soccer coaches meet with athletic director prior to the season and develop practice schedule that is equitable both in times and location.	Meeting to occur prior to July 1, 2005
Boys' basketball team has a designated locker room at the Owensboro Sportscenter, girls' basketball team did not.	An arrangement must be devised with the boys' team and the Owensboro Sportscenter Administration to provide locker room access that is equitable.	Meeting with boys' and girls' basketball coaches, Director of the Owensboro Sportscenter and OHS Athletic Director prior to September 15, 2005.
Baseball team will play on home field beginning the 2005 season. Softball team will continue to play on city park.	Develop softball field at Shifley Complex where baseball field is located.	Prior to the 2006 softball season.

Signature: *Audrey Burnett*

Date: *3/21/05*

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**2004-2005
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G basketball	2,181			21,000	0	0
B basketball	12,220			25,000	0	1186
G softball	1,376			11,000	0	0
B baseball	6,546			16,500	0	0
G cross country	0			2,500	0	0
B cross country	0			2,500	0	0
G golf	60			2,500	0	0
B golf	915			2,500	0	0
G soccer	5,820			2,500	0	0
B soccer	1,204			11,000	0	0
G swimming	1,156			11,000	0	0
B swimming	1,156			2,000	0	0
				2,000	0	0

Expenditures for all athletic awards are made from the general athletic account. expenditures for 2003-04 totaled \$4,462.

Travel to all athletic contests is paid by the Owensboro Board of Education.

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.
2. Booster Club Funding/Contributions must be included in the expenditures total.

Signature: Aubrey Burch
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Date: 3/21/05